

Fair Trade Policy

Com2uS prepares various systems to establish fair transaction relationships with its partner companies.

1. Fair Trade Principles and Code of Conduct

Com2uS has established the Fair Trade Principles and Code of Conduct, and discloses them on website at all times.

2. Fair Trade Practice Program

Com2uS has identified key risks related to unfair trade and unfair competition, and operates a standard subcontracting contract system to manage them. Com2uS provides annual education to all employees on unfair trade and subcontracting laws. Com2uS operates a compliance support system for assessing risks related to fair trade and subcontracting laws. In addition, we run a legal advisory system to proactively review and discuss potential legal violations.

3. Shared Growth Support Program for Partner Companies

Com2uS operates both financial and non-financial support programs to foster shared growth with partner companies. For financial support, 100% of payments are made in cash. Com2uS adheres to the recommendations of the Fair Trade Commission to establish a fair and transparent transaction culture. We continuously strive for fair trade with the partner companies we have selected, strengthening our internal compliance efforts. For non-financial support to partner companies, Com2uS operates a complaint handling process through its website.

4. Clean Contract System

Com2uS is enhancing the transparency of its contracting work through the "Clean Contract System." This system mandates the inclusion of clean contract clauses in contracts with suppliers, or requires the submission of a clean contract fulfillment pledge. It also outlines measures to increase transparency in contractual relationships, such as restricting qualification for bidding in the event of violations.

CEO of Com2uS

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