

Fair Trade Principles and Code of Conduct

Establishing Fair Trade Principles

Com2uS is fully committed to forming a healthy transaction culture and practicing fair trade. With the goal of preventing any fair trade issues, we have established fair trade principles, which we continuously assess.

Item		Practical Guidelines	Related Precautions
Fair Trade	Equal Opportunity	[Transparency in partner selection] • Fair and transparent selection of partner companies	• Prohibition of restrictions on participation • Prohibition of unilateral refusal of transactions • Prohibition of discrimination • Prohibition of solicitations
	Fair Transaction Procedures	[Transparency in partner operation] • Compliance with fair trade laws when transacting with partner companies • Prohibition of abuse of superior bargaining position • Compliance with lawful procedures during contract changes • Protection of the technologies and assets of partner companies	• Prohibition of unjust refusal of transactions • Prohibition of discriminatory treatment • Prohibition of coercive transactions • Prohibition of abuse of trading position • Prohibition of interference with business activities • Prohibition of unfair support to specific business operators

Fair Trade Code of Conduct

To ensure fair transactions with its partner companies, Com2uS has adopted and applies the following Fair Trade Code of Conduct for Partner Companies.

Com2uS DO	Com2uS DON'T
<ul style="list-style-type: none"> ✓ Com2uS selects partner companies transparently and fairly. ✓ Com2uS complies with all procedures for fair transactions. ✓ Com2uS uses standard contracts. ✓ Com2uS pays in cash. 	<ul style="list-style-type: none"> ✗ Com2uS does not restrict supply to competitors. ✗ Com2uS does not unduly delay, refuse, or return deliveries. ✗ Com2uS does not unduly disclose intellectual, human, and physical properties of partner companies. ✗ Com2uS does not enter into dual contracts or demand undue special provisions.